Planning rotas is an essential part of organising the medical workforce. Junior Doctor rotas can be particularly challenging as they need to comply with two different sets of rules, the New Deal contract and the European Working Time Directive (EWTD) legislation, which specify different hour's limits and rest requirements.

Allocate’s rota management software e-Rota is the perfect solution for creating New Deal and EWTD compliant rotas, and tailoring them to service and training needs.

A clear interface and a host of user-friendly features allow you to create a bespoke solution that works for your set of doctors. e-Rota enables you to anticipate rules breaches and so avoid significant unexpected costs that may arise from non-compliance.

The challenge with rotas

Non-compliance with the New Deal, which governs pay, can result in doctors being awarded expensive Band 3 penalty payments. These equate to 100% of the doctor’s basic salary, and a successful claim by one doctor will mean that all other doctors on the same rota will also receive the payment, backdated to the start date of the rota, with possible ongoing penalties if the situation is not immediately rectified. Such payments can total six-figure sums, and can be financially crippling for trusts.

The EWTD is health and safety legislation which aims to prevent patients from being put at risk by tired clinicians. Whereas the EWTD applies to all workers by law, its application to junior doctors is far more complex than to other staff groups. The ability for doctors to opt-out of the directive and to claim for compensatory rest provide additional challenges.

To achieve compliance with both sets of rules simultaneously, an expert solution is needed to handle the complexities of each, ideally supported by a team of specialists to offer training, guidance and assistance. Allocate Software offers that solution.
We understand it is not always possible for managers or clinicians to be experts in both the New Deal rules and EWTD regulations. With e-Rota, expert training and instant access to the Allocate HealthMedics help-desk comes as standard. If you need help with understanding policies, or building and managing rotas, you can be sure that our friendly specialists are always on hand to give you guidance and assistance. Allocate’s software remains the only of its kind to come with full-time access to a dedicated, expert support team included.

**Our track record**

Over 100 NHS trusts are using Allocate’s e-Rota. Over the last five years these clients have saved over £40 million through efficient rota-planning, equating to an average of approximately £400,000 per trust.

**Training & Support**

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**e-Rota next steps**

For more information about e-Rota, please contact your Allocate Account Manager or visit www.allocatesoftware.com/HealthMedics/

You can also request an application demo and arrange to meet a customer. Please visit the website above, or:

Phone +44 (0)20 7355 5555
Email healthMedics@allocatesoftware.com
Visit www.allocatesoftware.com

**Capabilities of e-Rota**

- A clear interface and a host of user friendly allow you to create a bespoke solution that works for your set of doctors
- Option to build new rotes from scratch or use previous successful templates from our extensive database
- Access to a deadicated support team providing help and guidance at all stages of the process
- Separate New Deal and EWTD calculations
- The ability to build simple and compex rotas

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