March 2021

OPTIMA11

Rostering Solution for Aged & Community Care

allocatesoftware.com.au
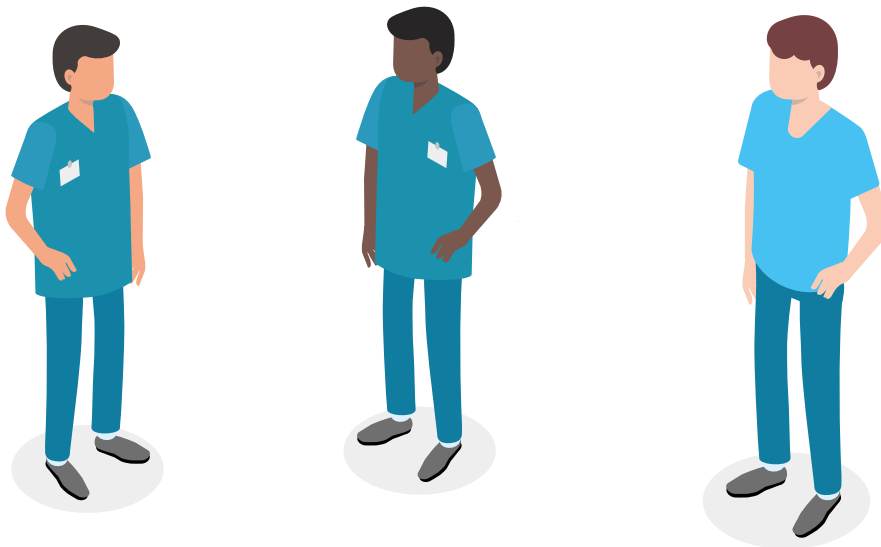
ALLOCATE

Deliver optimal care

Increase safety - Improve care quality

Your residents and home-based clients are at the centre of the care you deliver, so it makes sense that staff providing that care should be scheduled around their requirements.

It can be challenging to continually adapt the workforce to meet those complex and ever-changing requirements, but Allocate can help you match staffing levels to the needs of your residents and home-based clients.
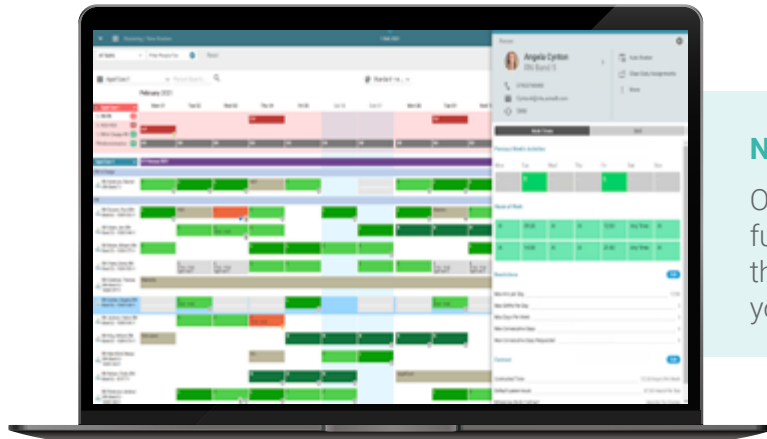
Optima will help you:

- Design safer staffing aligned to **real resident and client needs;** improving the quality of care you provide
- Optimise your rostering, leading to enhanced **continuity and quality of care**
- Create savings and a better client experience by requiring **fewer agency staff** to deliver care
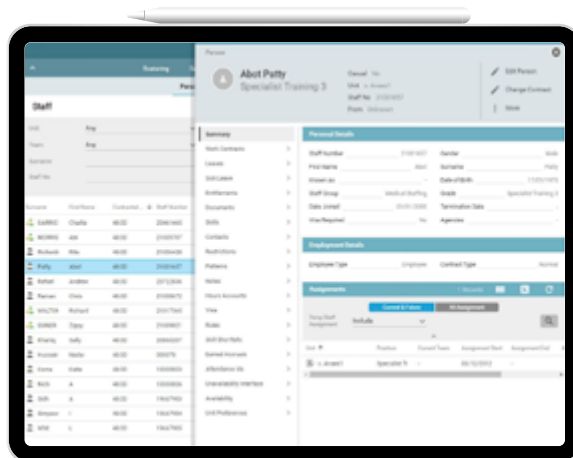
Modern. Simpler. Easier to Use.

Combining our **25 years experience** in Australian Aged & Community Care with our customers insights and feedback, we have made rostering even easier and simpler thanks to the newest evolution in our trusted eRostering system, **Optima 11**.

New Face. Same Personality

Optima 11 has a new look interface that is built on the functionality of previous generations of the software. All this means rostering is faster and simpler while assuring your rosters match the needs of your residents and clients.

Roster Where You Want

Optima 11 is the first eRostering system to be fully built for use on tablet devices as well as computers, making it the most accessible and convenient system available.

Control your costs

Improve efficiency - Reduce costs - Optimise your resources and budget

Staff is the primary cost in Aged & Community Care. To reduce these costs without compromising care quality, you need access to information enabling you to inform better decision. Optima - our comprehensive workforce management system incorporating a rostering solution - caters for the specific needs of the care sector and allows you to access this information. This enables you to deploy the right people, to deliver the level of care required at an optimal cost against budget.

Optima's reporting allows you to track financial performance against budgets. It also gives you visibility into rostering practices, while highlighting areas of improvement such as agency spend, overtime, overstaffing and staffing based on real resident and client needs.

Be confident on pay outcomes

Our Award Interpretation engine has been **specially designed for the Australian Healthcare and Aged & Community Care sectors.**

Optima automates processes from rostering to award interpretation to payroll; reducing manual processing while mitigating the risk of errors and enabling greater visibility and reporting across your organisation.

Allocate's rostering solutions generate over $20 billion in pay from actuals every year.

Optimising the cost-quality equation

Efficiency

Productivity

Care costs

Care quality

60-70% of care costs are payroll related

Appropriate **deployment of carers and nurses** - key for care quality

Optima provides improved safety for residents and home-based clients

Fairness

Employee engagement

Safety and compliance

Optima clients have enjoyed:

- Reduced **agency spend** between **8-15%**

- **Overtime spend** down by **2-9%**

- Decreased **temporary staffing** usage by **2-15%**

- **Sick leave** cut by **2-4%**

Get the rosters into your people's hands

Improve Retention | Boost Morale | Become an Employer of Choice

Happier, more engaged employees are more likely to stay at your organisation longer. This also impacts directly the quality of the care they will deliver to your residents and clients.

Optima allows your workforce to:
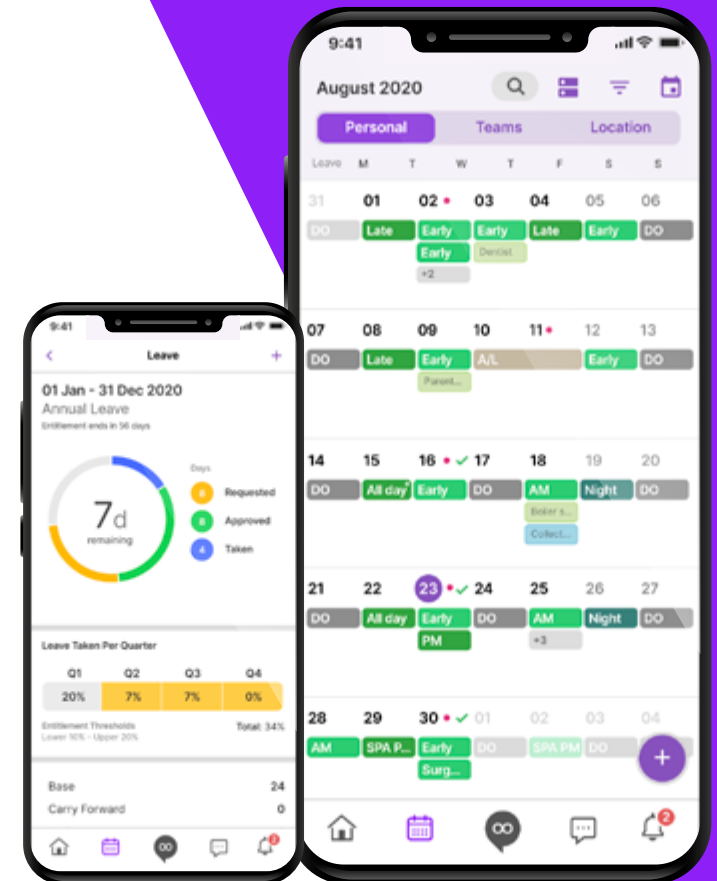
| View their rosters as soon as they are published | Manage their annual leave requests | View and request vacant shifts in your rosters | Receive notifications on any updates to rosters and approvals |

Optima will help you:

- Improve **staff engagement and empowerment** through use of mobile technology

- Increase **fairness** for shift and leave allocations, **compliance with regulations**

- **Provide fairer contractual terms, accurate pay** with fewer errors or delays

Allocate: Rostering solutions for Australian healthcare

Allocate is enabling the delivery of safe and effective care at optimal cost, by helping you to **roster your staff efficiently and effectively.**

Optima delivers proven, needs-based, end-to-end staff management centered around a consolidated view of all staff groups and all staff types, whether permanent, part time, casual or agency.

Allocate in Australia – Designed for Aged & Community Care

250,000+

Healthcare workers rostered across Australia every day

30+

Aged & Community Care organisations across all states

25+ years

Workforce Management experience in Australian Aged & Community Care as well as Healthcare

Over $20 billion

In pay generated by Allocate Rostering systems in Australia from the actuals every year

Contact

Want to learn more about how Allocate and Optima 11 can help drive improved efficiencies, reduce costs and ensure your residents and clients get the care they need?

Contact our team today for a demo:

🌐 **allocateosftware.com.au**

📞 **1300 767 837**

✉ **info.au@allocatesoftware.com**

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