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# Rostering Solution for Healthcare

[allocatesoftware.com.au](https://allocatesoftware.com.au)



# Deliver optimal care

Increase safety - Improve care quality - Match staffing to patient needs

Your patients are at the centre of the care you deliver, so it makes sense that staff providing that care should be scheduled around their requirements.

It can be challenging to continually adapt the workforce to meet patients' complex and ever-changing requirements, but Allocate can help you match staffing levels to the needs and acuity of your patients.

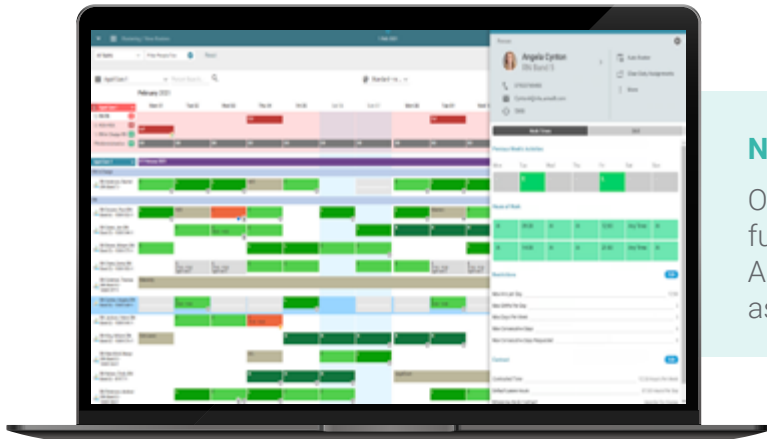
## Optima will help you:

- **Proactively plan and manage your workforce** through effective rostering, leading to **enhanced continuity and quality of care**
- Design safer staffing aligned to **patient requirements**, improving the quality of care you provide
- Create savings and a better patient experience by requiring **fewer agency staff** to deliver care



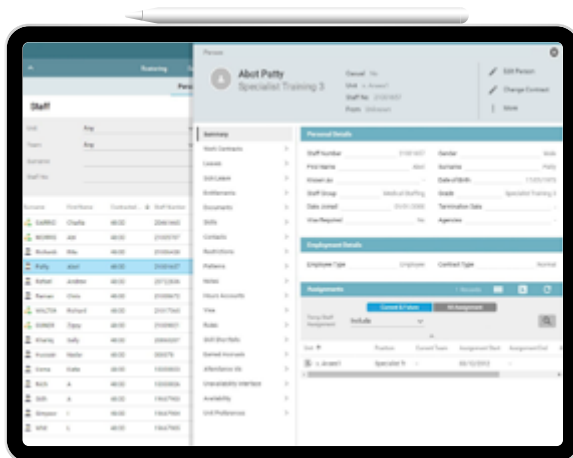
## Modern. Simpler. Easier to Use.

Combining our **25 years experience** in Australian healthcare with our customers insights and feedback, we have made rostering even easier and simpler thanks to the newest evolution in our trusted, healthcare dedicated eRostering system, **Optima 11**.



### New Face. Same Personality

Optima 11 has a new look interface that is built on the functionality of previous generations of the software. All this means rostering is faster and simpler while assuring your rosters remain efficient and compliant.



### Roster Where You Want

Optima 11 is the first eRostering system to be fully built for use on tablet devices as well as computers, making it the most accessible and convenient system available.



# Control your costs

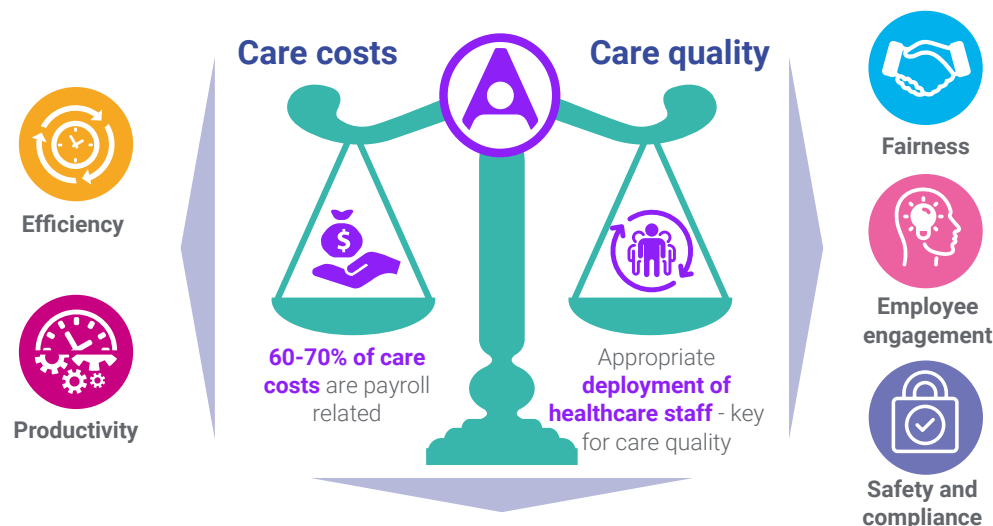
## Optimise your resources and budget – Improve efficiency – Reduce costs

Optima – our comprehensive workforce management system incorporating a rostering solution – is designed for the specific needs of the healthcare sector.

Optima's user-friendly interface and automation will allow you to plan and manage your workforce more efficiently, while cutting down on admin and releasing more time for patient care.

Optima's reporting allows you to track financial performance against budgets. It also gives you visibility into rostering practices; highlighting areas of improvement such as agency spend, overtime, overstaffing and staffing based on patient needs.

## Optimising the cost-quality equation



Control your costs while improving patient care



## Be confident on pay outcomes

Our Award Interpretation engine has been **specially designed for the Australian Healthcare sector.**

Optima automates processes from rostering to award interpretation to payroll; reducing manual processing while mitigating the risk of errors and enabling greater visibility and reporting across your organisation.

**Allocate's rostering solutions generate over \$20 billion in pay for healthcare professionals every year.**

## Optima clients have enjoyed:

- Reduced **agency spend** between **8-15%**
- **Overtime spend** down by **2-9%**
- Decreased **temporary staffing** usage by **2-15%**
- **Sick leave** cut by **2-4%**

# Get the rosters into your people's hands

Improve Retention | Boost Morale | Become an Employer of Choice

Happier, more engaged employees are more likely to stay at your organisation longer. This also impacts directly the quality of the care they will deliver to your patients.

Optima allows your workforce to:

View their personal and team rosters as soon as they are published

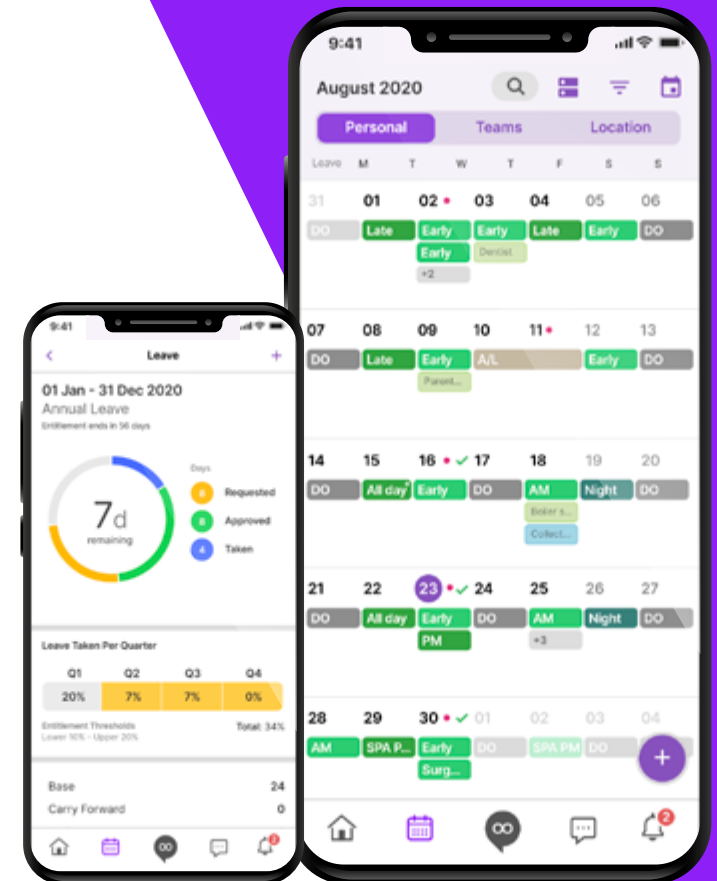
Manage their annual leave requests

View and request vacant shifts in your rosters

Receive notifications on any updates to rosters and approvals

Optima will help you:

- Improve **staff engagement, satisfaction, attraction** and **retention** of staff through the use of empowering mobile technology creating a better staff experience
- Increase **fairness** for shift and leave allocations, **compliant with regulations**
- **Provide tighter adherence to contractual terms**, increasing payroll accuracy with less manual intervention



# Allocate: Rostering solutions for Australian healthcare

Allocate is enabling the delivery of safe and effective care at optimal cost, by helping you to **proactively plan and manage your workforce based on patient demands and needs**.

Optima delivers proven, needs-based, end-to-end staff management centred around a consolidated view of all staff groups and all staff types, whether permanent, part-time, casual or agency.

## Allocate in Australia – Designed for Australian healthcare

265,000+



Healthcare workers rostered across Australia every day

250+ hospitals



from the Australian private and public sectors including

- State-wide rostering for NSW Health
- 50%+ VIC Public Health

25+ years



Workforce Management experience in Australian Healthcare

Over \$20 billion



In pay generated by Allocate rostering systems in Australia for healthcare professionals every year

“Allocate removes all manual work and duplication. Now we have consistent and automated interpretation of awards and improved visibility of rosters and rules. Our leave and shift requests are now streamlined and, because we’re hosted in the Allocate Cloud, our staff have mobile and remote access to rosters and requests. It’s brilliant.”

Amy Everard, Payroll and Rostering Systems Manager, **Ballarat Health Services**

“The benefits delivered to the health system have improved accountability for roster accuracy and skill mix; decreased leave balances, agency use and overtime usage; and increased payroll accuracy”

Program Director, **NSW eHealth**

# Why stop at just optimising your rosters?

Our solutions go beyond just helping you create efficient and compliant rosters. Optima integrates with our suite of products to unlock even more efficiencies from your workforce.



Unlock productivity and safeguard patient safety with acuity-based daily staffing

SafeCare matches daily staffing levels to patient acuity, providing control and assurance from bedside to board. You can compare staff numbers and skill mix alongside actual patient demand in real-time, allowing you to make informed decisions and create acuity-driven staffing.

## Key benefits

- **Patient Census** – Ability to record or import patient census data and levels of care to calculate required care hours
- **Staffing Level Visibility** – Maintain a site-wide overview of staffing levels, with hotspot areas and any potential issues highlighted
- **Redeployment** – Better enable Nurse Managers to flex and redeploy staff in line with patient demand
- **Avoid Agency Use** – Redeploy staff safely with full sight of how this will impact services elsewhere
- **Reporting** – Reporting of key staff metrics
- **Anywhere, anytime** - Mobile and tablet friendly to manage daily staffing on the go
- **Live** - View live status of wards and any changes as they happen, enabling a proactive response



Effectively schedule clinical staff around theatre activity

ActivityManager is a revolutionary way to plan, manage and integrate the activity of your medics and entire multidisciplinary theatre teams by intelligently allowing you to deploy correctly skilled people to the correct operating theatre in the most effective way.

## Key benefits

- **Savings & Cost Control** – Reduce costs through better theatre planning and reduced cancellations
- **Improve Productivity** – Quickly redeploy staff when last-minute cancellations do occur
- **Effective Deployment** – Assigns the correctly skilled people and physical locations around activities
- **Accessible on the Go** – Mobile and tablet friendly planner allows staff to view the theatre activity schedule on the go
- **Boost Confidence** – Provide staff with the knowledge that they will be working with the right team



ALLOCATE

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OPTIMA11

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for healthcare