



Learning Management System (LMS)

Create fulfilling careers and safeguard care with a modern and flexible LMS designed for health and care





At Allocate, we care about helping people deliver the best healthcare.

Helping support organisations to deliver learning and development at scale, across health economies, STPs and integrated care systems.

Take control of great people development and fulfilling careers

Learning and development matters to your people. Organisations that invest in learning and development have better staff retention and attract more staff. This is vital at a time where there is a global workforce shortage and over 100,000 vacancies in the NHS alone.

It has never been more important for organisations to nurture staff from graduation through to retirement, whilst also empowering them to take charge of their own careers.



This need is fuelled by shifting expectations of work, developments in technology, transformations in how care is organised as well as the way in which care is delivered.

Safe and quality care is dependant on people and teams, whether they are employed by your organisation or part of your wider team. That is why regulators seek assurance on mandatory training and increasingly boards seek assurance on the overall learning and development agenda and how it influences staff experience, staff retention and patient care.

At the same time organisations are under pressure to streamline costs and operate with ever-tighter resources.

For this reason, how, where and when people are trained has never been more important.



THE PERFORMANCE OF
ANY HEALTHCARE SYSTEM
ULTIMATELY DEPENDS ON
ITS PEOPLE

NHS Long Term Plan

Modern and flexible learning management system designed for health and care

How well staff are trained is inherently linked to quality of care and patient outcomes. At a time when non-mandatory training levels are at the lowest they have ever been and up to 30% of registrants do not attend training, it is important to select a solution which meets this need.



With **Allocate DevelopMe+**, organisations can gain assurance, reduce do-not-attends and therefore improve compliance. They can create a compelling learner experience, blending online, classroom and practical learning so that staff feel supported and valued throughout their career.

Our solution ensures the whole workforce is catered for and enables organisations to unlock efficiencies.

Empowering individuals through learning, Improving Motivation & Retention

The right team, in the right place, at the right time

Modern health and care is complex. It is delivered by multiple staff groups and clinical disciplines working together in a variety of care settings across a patient or a service user pathway.

The necessity to move towards a more joined-up and coordinated approach to patient-centred care across multidisciplinary teams is so well understood that both the Long Term Plan and the Interim People Plan by NHS England outline the immediate need to transform the way staff are trained.

This need is felt more acutely with the introduction of integrated care systems and other integrated models driving the necessity to move towards a mode of working where training provision is planned on a regional basis.



Applying a simple solution across all staff groups

Allocate DevelopMe+ works across care settings and even across health economies. What is more, our solution can be adapted to meet the specific needs of these settings, whether that be for hospitals, primary or community care, mental health and beyond.

Allocate DevelopMe+ differs from other learning management systems



Manage and Deliver Blended Learning

Including face-to-face learning, e-learning, video learning, coaching sessions, CPD and self-paced learning, as well as external training sessions from preferred vendors.



Designed Specifically with Health and Care, for Health and Care

We believe understanding the complexity of health and care matters to ensure the LMS is fit for purpose for our health care workforce.



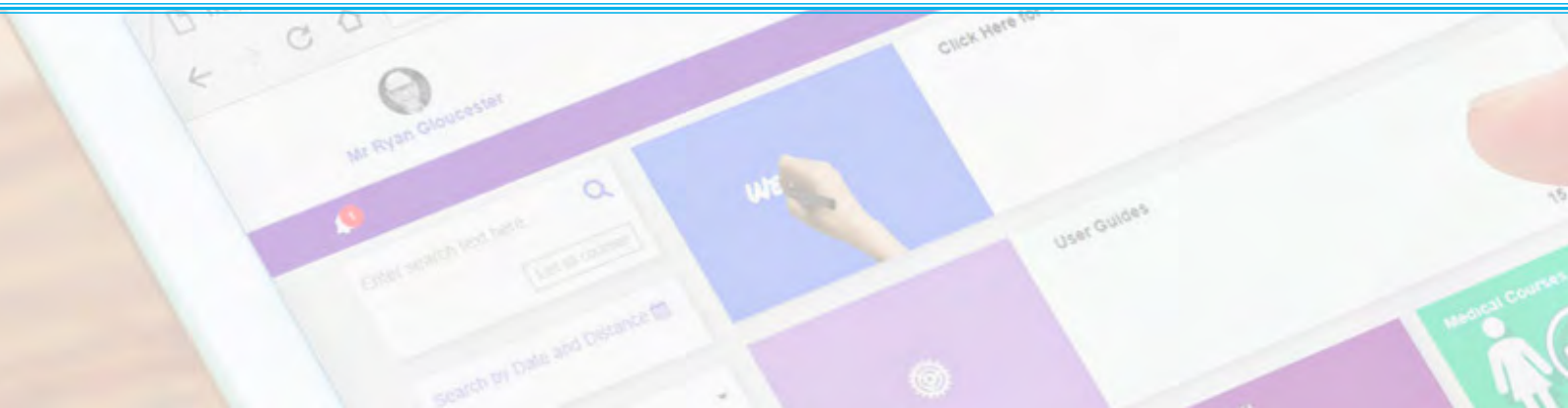
Engagement and Communications

Includes feedback, star ratings and notifications. Manage everything from course booking to joining instructions.



Reporting and Evaluation

Create live reports for managers, teams, divisions and even inspectors. Evaluate learning and learning vendors against organisational objectives with flexible pre- and post-course evaluations.





Learning Without Boundaries

Works across organisations, allowing organisations to operate learning management across health economies and ICSs as part of collaboration or shared services models.



Structured People Development

Create and manage training needs analysis, personal development plans and even conduct appraisals.



Integrated and Interoperable

Part of Allocate's Healthcare People Management systems that include HealthRoster. Links to OLM as well as learning content providers.



Manages Assessments and Certifications

Assess true skills compliance through a variety of attainment methods including policy awareness, assessment and certification.



Safeguard quality of care

DevelopMe+ provides a robust training solution to support modern health and care organisations unlock the opportunity to respond to the changing needs of the sector.

With DevelopMe+ you can:

- Reduce do-not-attends and improve compliance
- Unlock efficiency
- Ensure that the whole workforce is catered for
- Gain assurance from reporting dashboards



Engage and retain staff

DevelopMe+ enables organisations to tailor learning and development to each staffing groups' needs, whether online, in the classroom or blended.

With DevelopMe+ you can:

- Personalise training by roles
- Offer varied, high-quality content from multiple sources including in-house, syndicated from others in health economy or from the learning market place
- Design Blended Learning Paths

COMPLIANCE MANAGER

- Verification and policy manager
- Reminders and alerts
- RAG dashboard

TRAINING ADMIN

- Courses and resource scheduling
- Flexible reporting
- Whole workforce management

PERFORMANCE APPRAISAL

- Personal development plans
- Role-based templates
- Reminders and alerts
- Objective Setting

LEARNING SUITE

- Skills Gap Analysis
- Classroom/ video/ e-learning
- Assessments
- CPD accreditation



Deploy learning and development without boundaries

Unlike other solutions, DevelopMe+ works across multiple organisations, enabling organisations to devise learning and development plans for health economies and ICSs.

With DevelopMe+ you can:

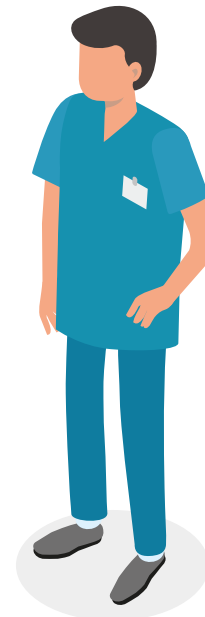
- Create an identity for your ICS or health economy-wide learning management
- Easily manage admin of staff from multiple organisations, including those not on ESR
- Access content from multiple sources
- Commercialise your learning schedule

MULTIPLE ORGANISATION CAPABILITIES

- Whole workforce (inc. non ESR)
- Management of revenue streams
- Regional clusters
- Central and devolved models
- Managed learning services

ADDITIONAL FEATURES

- NMC Revalidation Portfolio
- Coaching and Supervision Manager
- Worldpay Connector



What our customers say

“As an NHS organisation we can often have very demanding business needs and change can happen quickly. The team are always incredibly supportive and compromising. The support we have has been excellent, we thank you for that.”

Southern Health NHS Foundation Trust



“ROI has been achieved in many ways using the DevelopMe+ system: Saving administrative time and money due to automated competency based assessments and reduction in refresher training time with quick assessments.”

Oxford University Hospitals NHS Foundation Trust



“The DevelopMe+ system is very user-friendly, intuitive and easy to use. Audit trails and clear reporting assure we are compliant and keep our commissioners happy.”

St Luke's Hospice



Better Staff Experience



Safer Care



Reduced Admin and Increased Efficiency



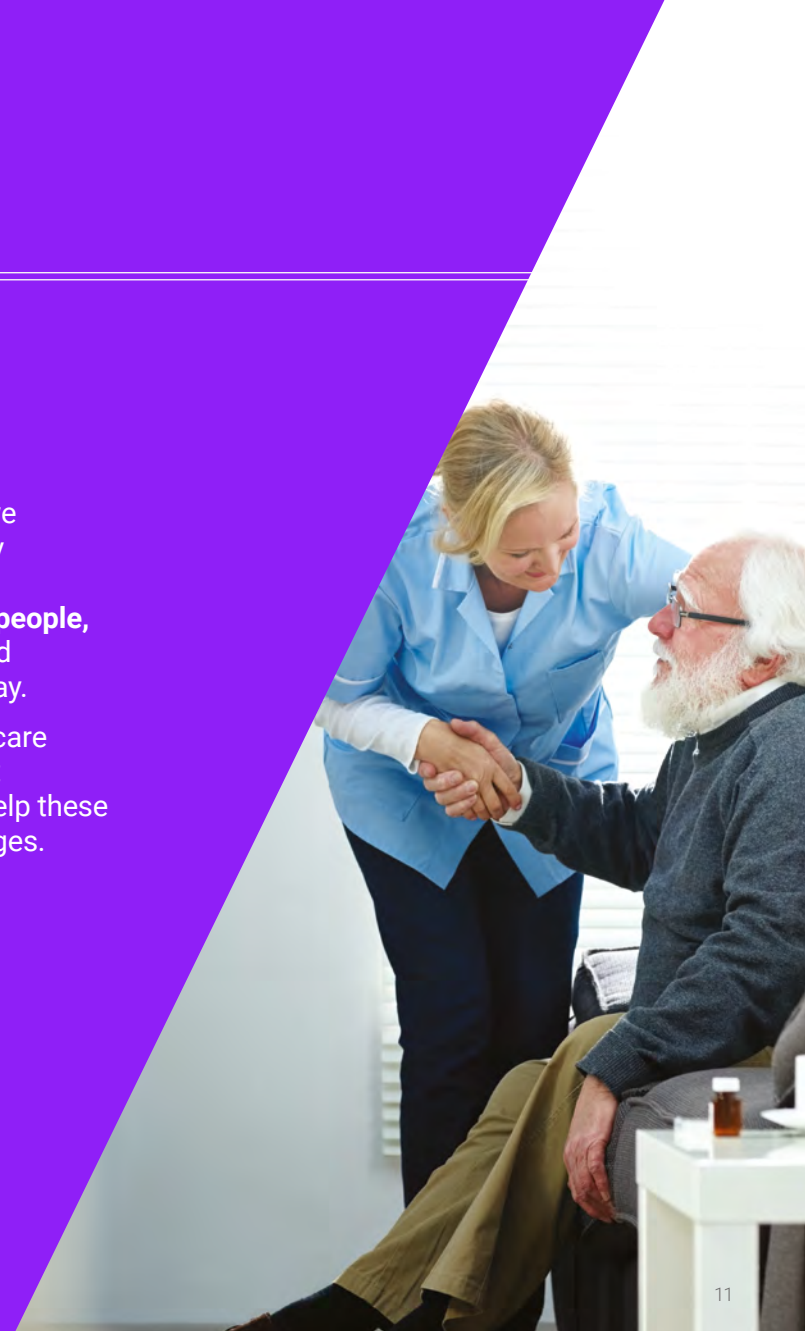
Generate Income

Why Allocate?

We care about helping people deliver the best healthcare.

Through innovative workforce technology we will help support organisations' needs today and tomorrow. Engaging their healthcare professionals to ensure they have **the right people, in the right place, at the right time**, deployed fairly and safely, and in the most efficient way.

Our software is used by hundreds of healthcare providers globally; we bring in-depth market knowledge and wide-ranging expertise to help these organisations solve their workforce challenges.





ALLOCATE

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Right people, right place, right time.

Workforce technology to help
deliver better care and improve
the experience of work.