



Allocate Awards 2022

Categories and nomination questions

1. Diversity and Inclusion Champion
2. Overcoming Physical Barriers / Embracing Flexible Working
3. Roster Administrator (Super User) of the Year
4. Datix Manager of the Year.
5. Workforce Innovation
6. Good Samaritan Award
7. Commitment to Patient Safety Award



Category 1 - Diversity and Inclusion Champion

People's differences should be valued in the workplace and the last few years have shone a bright light on why progress must urgently be made on diversity and inclusion.

This award is for any trust, team or individual that has actively sought to eliminate discrimination and championed equality across the protected characteristics. For a group or individual who supports employees from minority ethnic backgrounds or promotes diversity in age, gender or sexual orientation, ensuring equal access to opportunities and progression.

This award is open to all Allocate products. In your nomination you should highlight how your entry has achieved, or is making tangible progress towards improving welfare and wellbeing of staff from variety of different backgrounds, and how they are engaging and inspiring people and promoting equality and employee focused care in your organisation & how this will be maintained.

Nomination questions:

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2. Your surname
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8. If a colleague, please enter their name or if a team please list all members
9. Describe your initiative providing a clear description of the background including rationale i.e. business need or objective, context and the planning process (500 words)
10. What were the challenges and how were they overcome? (200 words)
11. Describe the measurable achievements and expected benefits & impact on patient care or service users of your initiative (500 words). The judges are looking for qualitative and/or quantitative statistics that demonstrate the impact of your project
12. What can other organisations learn from your actions to build a plan for improvement in their own organisations? (50 words)



Category 2 - Overcoming Physical Barriers / Embracing Flexible Working

Submissions could reference what the trust and their leaders are doing to shape the flexible working culture of their organisation - demonstrating the link between flexible working and greater productivity & a motivated staff,

The judges will be looking for examples clear evidence of sustainability and scalability of the remote-friendly / hybrid work model used in the organization and how it has made the integral part of the its culture, whilst also showcasing the qualitative and quantitative metrics highlighting the positive impact of remote work model on the organisation, team performance, and employee satisfaction, leading to better care provided across the board.

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Category 3 - Roster Administrator (Super User) of the Year

A roster administrator of the year award recognises an outstanding individuals for their advancement and service to achieving roster excellence.

A suitable candidate ensures workforce planning and/or deployment and care delivery is done efficiently, while taking account of patient and service user needs and outcomes.

This award is open to all Allocate products. In your nomination you should highlight how your entry has achieved, or is making tangible progress towards putting care needs first.

Examples that reflect this could include: making deployments and flexible changes to staffing based on real patient or care needs data; using patient feedback data to make quality improvements, that contributed to better and safer patient care.

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Category 4 – Datix Manager of the Year.

The Datix manager of the year award recognises an outstanding individuals for their advancement and service to health care risk management.

A winning initiative will demonstrate an individual who has gone above and beyond to not only identify and evaluate risks, but also implement initiatives that help to reduce the potential for injury to patients, staff members, and visitors. This award is open to all RLDatix products.

Examples that could reflect this include:

- Work as an effective collaborator to produce positive results
- Deeply committed to risk management and contributes to the advancement and service to the risk management community
- Shows outstanding innovation through creativity when confronted with challenges, issues or a need or desire for improvement

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Category 5 - Workforce Innovation

This award recognises a team or individual that has utilised Allocate solutions to change the way care is delivered. The judges will be looking for real innovations in workforce planning and deployment. For example, system level staffing whether substantive or temporary, across trusts, or multi-professional team rosters. This award is open to all Allocate products. In your nomination you should highlight what changes have been made and why or how you are working towards improving care.

Examples that could reflect this include:

- Before and after metrics on capacity, spend and workforce data
- Staff and patient feedback demonstrating improvements
- Use of new or previously under-utilised Allocate products

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Category 6 - Good Samaritan Award

Allocate/RLDatix is celebrating selfless acts of kindness. We want to take this opportunity to recognize and award those within the healthcare community who are lending helping hands and making a positive impact in the lives of the people around them, exemplifying extraordinary concern for others, especially those who are most in need. We invite you to nominate the good deeds of any colleague you feel have acted selflessly to benefit others, from other colleagues to patients.

This award is open to all Allocate products. In your nomination you should highlight how the applicant has achieved, or is making tangible progress towards improving welfare and wellbeing of another staff member or patient, with initiatives that has gone above and beyond their day to day activities.

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Category 7 - Commitment to Patient Safety Award

The Commitment to Patient Safety Award celebrates products or innovations which showcase or promise consistent improvements in patient safety. This award is looking for quantitative or qualitative evidence of reductions in harm, changes in process or treatment resulting in better safer care.

Entries can focus on an individual working within the field of safety and risk or an organisational initiative.

Example entries can include:

- Development of technology, a system or a training programme which has resulted in safer care, improved outcomes and a better patient experience.
- Demonstrable and positive consequences for patient safety or promise of delivering positive outcomes
- Metrics of improved patient safety, including incident reporting, reduction in a type of safety event or efficiencies created.
- Examples of excellent care through integrated care
- Examples of a positive shift in culture

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