

HealthRoster Medics

HealthRoster Medics is an e-rostering application that supports and simplifies the complex task of managing and maintaining medical staff rosters. It is the only solution to integrate multi-disciplinary teams, giving a trust full visibility of all of its staff groups, and across all of its healthcare delivery settings.

HealthRoster Medics Benefits

- Visibility of workforce in real time gives ability to manage change more effectively and quickly
- Increases accountability – records activity worked in line with job plans and junior doctor rotations
- Better utilisation of valuable hospital space and resources
- Ensures compliance with EWTD and New Deal
- Delivers real cost savings
- Supports professional development
- Supports equitable work practices
- Reduces administrative burden

HealthRoster - Medics The Challenge

Consultant and SAS doctor activity impacts fundamentally on the work of all other staff groups in a trust. It is vital that the organisation of their work is transparent and efficiently organised in tandem with both the needs of their service and other healthcare professionals.

Junior doctors, working hand in glove with consultants must receive a high standard of professional training, which has to be delivered in line with changeable legislative requirements, and amid growing financial and service pressures.

The consequences of ineffective planning and management of this group is significant and wide ranging, as medical managers find themselves struggling with EWTD and New Deal non-compliance, punitive band 3 payments, vacant posts, service gaps and rising locum expenditure.

HealthRoster Medics The Solution

By linking consultant rosters to the underlying job plans, HealthRoster Medics enables trusts to compare what is actually being delivered against what was originally agreed for the year. This helps to better orchestrate consultants' work and aids visibility, enabling the alignment of consultant activity to trust objectives.

Furthermore, the application also links junior doctor rosters to their underlying rotas, improving and monitoring compliance with the complex contractual and statutory rules specific to this staff group.

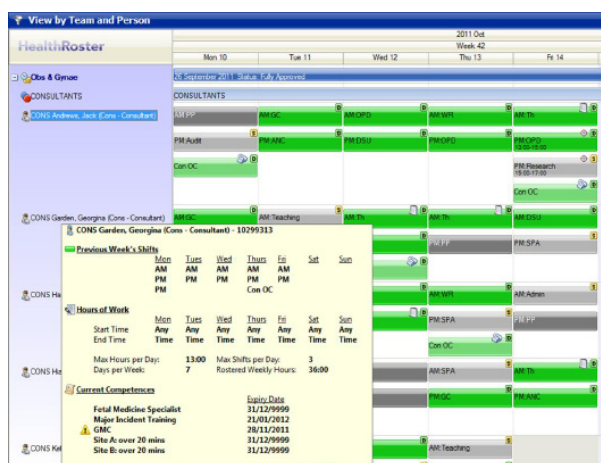
" Being able to electronically manage the deployment of our medical staff is another real benefit that this product offers, thus enabling us to manage all of our staffing groups via the one system. This approach will provide for Trust-wide transparency in terms of our large and complex workforce and ultimately will ensure that we can continue delivering the highest levels of care."

Jackie Green, HR Director, Leeds Teaching Hospitals NHS Trust

HealthRoster Medics Capabilities

- Simple roster creation, management and maintenance – incorporating the complexities of roster development for consultants and junior doctors, and how they interrelate
- Rostering across different units / facilities - this informs not just who is working and when, but also where, facilitating, for example, effective redeployment of staff in the occurrence of last minute cancellations and utilising available space as much as possible
- Integration with locum management system to manage locum and agency requests - completely integrated with rostering, delivering streamlined processes to ensure all vacant duties are filled in the most efficient and safe way including Working Time Directive tracking
- Automated timesheets – auto-generation of electronic time sheets, replacing a day long manual process with the click of a button

- Absence processing – featuring live and established ESR interfaces, absence data by integrating with the NHS ESR payroll and HR system
- Payroll processing – enabling payment of premium rate activity and locum timesheets
- Employee Online (EOL) – ‘Employee Online’ (EOL) gives staff a single, easy website to manage their entire working life whether it be viewing their roster; making duty, leave and study requests; viewing and managing their bank bookings; and checking their timesheets. Even better, EOL Mobile lets staff view their rosters anytime, anywhere on their smartphones
- Ease of use - application is easy to use - one screen, one click technology



HealthRoster Medics Benefits

Healthroster Medics delivers a wide range of customer benefits including:

- Improved resource utilisation
 - highlights where utilisation is deficient and poor rostering practices are evident
 - increases usage of fixed resources such as theatres, outpatient clinic rooms, by rostering duties down to the level of individual rooms/theatres it enables effective management, control and redeployment of any vacant rooms
- Improved delivery of care services
 - fewer service cancellations due to staff unavailability
 - reduced dependency on locum staff
 - appropriate deployment of correctly skilled staff at the right time
 - ensures that departments maintain 100% compliance with legislative working regulations, such as New Deal and EWTD
- Cost savings through improved staff utilisation
 - increased transparency of duty requirements and the availability and unavailability of individual medical staff members
 - Improved utilisation of consultants and their planned activities
- Improved clinical governance
 - through better monitoring and managing of staff work patterns
- Supports professional development
 - Analyses and tracks current and historical data to manage performance, report on junior doctor training and gather evidence for clinical excellence awards
- Support for equitable work practices
 - ensuring fair shift allocation and closer monitoring of absenteeism, annual and study leave entitlement
- Reduced administrative burden
 - for staff producing and maintaining rosters
 - the ESR interface also enables direct and easy data flow of information such as sickness and absence



“Zircadian and Allocate joining forces is a good move for the Trust. We have been using both systems to positive effect for some time, and integration of both systems seemed only natural. News of this partnership is already having a positive impact within HR as users and managers see the advantage of working in unison for all of our workforce planning needs.”

Alfredo Thompson, HR Project Manager
eRostering, University Hospitals of Southampton
University Hospitals NHS Trust

HealthRoster Medics is the only application to provide managers with full visibility across multi-disciplinary teams, from one single platform.

HealthRoster Medics Next steps

For more information about HealthRoster Medics, please contact your Allocate Account Manager or visit www.allocatesoftware.com/healthcare

You can also request a HealthRoster brochure, arrange an application demo and arrange to meet a customer. Please visit the website above, or:
Phone +44 (0)20 7355 5555
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