



## Let your people access their wages as they earn

The financial health of your staff matters. Staff without financial concerns are happier, they have fewer days absence and they are more likely to stay at your organization longer. All of which impacts the care your organisation delivers to patients.



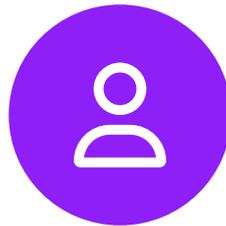
### Improve Patient Care

Less stress means improved performance, allowing your staff to focus on patient care. Reduces sickness absence by decreasing stress.



### Attract and Retain Staff

Offers a highly valued employee benefit that empowers your staff and promotes wellbeing. Available to substantive and bank staff.



### Cover Hard-to-Fill Shifts

Let staff get paid instantly for any extra shifts they've worked. Incentivises staff to work through your bank rather than agency. Allows you to easily create extra incentives for hard-to-fill shifts.



### Save Resources

Removes the need for pay advances, enables staff to be paid however regularly they require, without having to change your payroll system.



### Improve Staff Wellbeing

Reduces stress linked to financial worries and helps them to manage unexpected cash flow issues.

**One in four workers report that money worries have affected their ability to do their job. – CIPD 2017**

**19% of employees have lost sleep over their finances. – CIPD 2017**

**Helps organisations better support the financial wellbeing of its people, by allowing them to directly access part of their wages as they are earned, easily**

Allocate InstantPay is delivered through Wagestream, an RLDatix Connect Partner.

Using unique interoperability technology, RLDatix and Wagestream’s financial wellbeing solution provides customers the ability to enable these capabilities for both Substantive and Bank workers, in an automatic and pragmatic way, that is both simple and easy to setup.

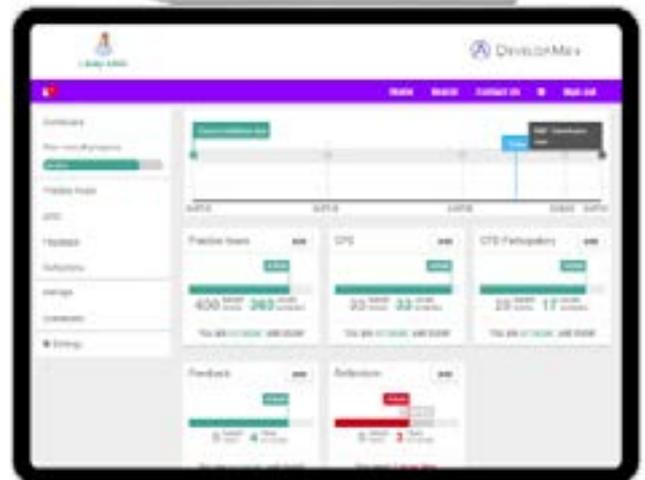


### Financial empowerment and flexibility

- Let staff choose when and how often they get paid
- Allows them to track their earnings in real time
- Helps them save and access independent financial advice
- Wagestream is backed by social impact charities to bring financial security and stability to the lives of working people.
- The Financial Wellbeing software allows employees to track, budget, save and stream their earnings in real time.
- This eradicates the stress employees feel when unplanned expenses pop up, avoiding the need for credit cards, overdrafts and payday loans.

Through a simple mobile app, Wagestream enables employees to:

- Receive instantly a percentage of their accrued earnings anytime during the month, sparing them from using loans and payday lenders; leading to reduced workplace stress, increased employee engagement and performance.
- Use a range of saving and planning tools.
- Access independent financial wellbeing advice and support.
- Wagestream is a social impact company, backed by Fair by Design – a collective of charities, such as The Joseph Rowntree Foundation and the Barrow Cadbury Trust, committed to improving the financial wellbeing of everyday people.



**About RLDatix connect – We believe the better connected we are the bigger the difference we can make for our customers and their patients. Connect is RLDatix’s innovative partner program.**

**REQUEST A DEMO TODAY**

For more information please contact your RLDatix Account Manager or visit [www.allocatesoftware.co.uk](http://www.allocatesoftware.co.uk)

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