



# Workforce Planning, Management and Forecasting All-in-OneView



The world of work is constantly changing. With dynamic environments requiring adaptable workforce models, understanding the delicate balance between your people, resources and objectives has never mattered more. OneView enables organisations to rapidly plan and manage workforce needs using a single source of the truth, creating a positive cycle of improved decisions leading to better outcomes.



### One Source of the Truth

Accurate planning and quicker decision making starts with information you can trust and requires the right access at the right time. This reduces the proliferation of spreadsheets and removes siloed working at all levels



### Rapid Response

Quickly Identify resources based on role, skill, experience, location (and much more). No matter what type of planning (Emergencies, projects, recruitments)



### Safer Deployment

Highlight suitable & certified staff, particularly where safety concerns are paramount. With built in travel management for cost-effective deployment and tools to manage risks and compliance all in one system



### Better Forecasting

OneView retains historical planning data and real-time changes, allowing organisation to better predict their resourcing needs based. This in turn allows for longer planning horizons with fewer surprises



### Easier Integration

Bringing together all your data, people and planning in one system requires organisations to spend vast sums of money with ongoing support costs. OneView open API helps to ease that pain

**OneView helps people oriented, safety critical organisations build workforce resilience in uncertain times. Regardless of the industry or location, everyone organisation has a duty of care when deploying personnel. OneView helps organisations monitor their workforce environment.**

**Compliance, staff movements, emergency drills and risk assessments can all be carried out and monitored using OneView.**



**Organisation structure including mobile and static work locations**



**Full Personnel record inc. contract periods and non-availability**



**Position, Project & activity Planning**



**Roles, Grades, skills & Training Administration**



**Shifts, Duty Rosters, and attendance for timesheet generation**



**Case workflow & Email Notifications**



**Document Management & Auditing Capabilities**



**Workforce & Emergency Planning/Drills**



**Work site access, and movement logging**



**Employee self-service and messaging**



**Travel Administration, & accommodation**



**Dashboards, Reports & Letter Generation**

## Meet your workforce needs using one source of the truth - OneView

### OneView is designed to meet all your workforce planning management needs.

#### Benefits

- Effective and productive use of skilled and certified resources, particularly where safety and compliance considerations are paramount
- Removes siloed working, reducing the proliferation of spreadsheets & local planning systems and consequent administration overheads
- Early identification of training requirements, resulting in the reduction of time lost on projects
- Reduction in costs and delays associated with double data entry and data entry errors in non-integrated systems
- Improved visibility, resulting in the optimum utilisation of project personnel and avoidance of dead time
- Ability to forecast scenarios for acceptance of projects based on real-time and accurate information
- Easier access to information for secondary users, such as managers, payroll and cost controllers
- Ability to share resources between regions and minimise local recruitment needs

#### Features

- Dynamic organisation structure modeling for maintaining resource supply and demand ((including position management).
- Extensive set of workforce planning tools enabling everything from long term 5-year plans, through to staff replacements, annual head count reviews, position matching and availability plans
- Integrated Document Management and auditing capabilities, including replication to on-premise or local cloud
- Add-on modules that help with day-to-day operational needs including case management, accommodation booking, travel request, event booking, duty rosters, onboard accounting and administration
- Configurable hierarchies for positions, roles and complex skills/ compliance management
- Auto scheduling and work plans for what-if scenario planning
- Flexible and powerful reporting, email notification and dashboards
- Open API for integration with ERP, Payroll, Project planning & Travel Providers

### Dynamic Workforce Planning; Aligning Capability with Demand